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ICORE ERP for HR & PAYROLL MANAGEMENT

An Integrated Information System designed for All Industry

A Human Resource and Payroll Management System (HRPMs), is basically an intersection of human resources and information technology through HR software, including those related to human resources and payroll management. A (HRPMs) allows a company to plan its salary expense more effectively, as well as to manage them and control them without needing to allocate too many resources toward them. Then the ideal choice must be ICORE ERP!!!. ICORE ERP is affordable, powerful, yet flexible web based Enterprise Resource Planning software.

HRPMs will also lead to increases in efficiency when it comes to making decisions in HR. The decisions made should also increase in quality—and as a result, the productivity of both employees and managers should increase and become more effective. ICORE ERP combines the power of domain expertise and technology and integrates various functional applications of an enterprise.

Functional Modules of ICORE HR are:

1. Human Resource (Employee Details, Employment details, Employee Assets. etc.)
2. Leave Management
3. Claim Management
4. Timesheet Management
5. Reimbursement
6. Payroll Management (Employee salary processing, Payslip generation.etc)
7. Reports.

Highlights of ICORE ERP

ICORE is a comprehensive ERP on with the following features:

1. Secure: Authorisation (Role based) authentication.
2. Simple: Easy implementation process, Light weight, and Smooth flow across the supply chain.
3. Network: Supports hybrid network and works well even in lower bandwidth.
4. Comprehensive: Designed and developed by industry experts with several years of development work, seamlessly integrated modules.
5. Reports: Real time data analysis reports.
6. Add-on: Automated E-mail and SMS alerts.

Features of ICORE HR

With HR systems moving beyond infancy and into a realm that is more optimal for the vast array of different companies that utilize the systems, it is now possible to pick and choose needed features. In order to select the best features, however, it is imperative to understand what is out there. The following are features that are available with most HR systems, but companies may be able to select and utilize as many or as few features as needed.

Human Resources and Payroll Management

Human Resources potential of a ready-mix company, their management, salaries, leaves, skills, visas, passports, career progression, increments, and their trainings to keep the work force switched on, are all carried out in HR & Payroll Management of ICORE ERP. The module is not just processing of salaries, leaves and visas etc but is dynamic in nature in the sense, it evaluates employees skill sets, performance appraisals, career progression, recognitions, awards etc so as to keep this creative power of the company motivated and productive.

HR and Payroll Management Modules are:

1. Employee Master
 - a. Address
 - b. Personal Info
 - c. Document Details
 - d. Company Properties
 - e. Skills Set
 - f. Professional Info
 - g. Dependent Details
 - h. Employees History

2. Employment master
 - a. Job Details
 - b. Salary Details
 - c. Add Benefits
 - d. Leave info

3. Leave Management
 - a. Leave Entry
 - b. Leave Status
 - c. Leave Approval
 - d. Leave Rejoin Entry

4. Claim Management
 - a. Claim Entry
 - b. Claim Status
 - c. Claim Approval

5. Timesheet Management
 - a. Attendance Entry
 - b. Timesheet Status
 - c. Timesheet Approval

6. Reimbursement
 - a. Allowance/Deduction Entry
 - b. Approval

7. Payroll Management
 - a. Generate Payroll
 - b. Approve Payroll
 - c. Publish Payslip
 - d. Payslip Viewer

User and Administrator

Access controls are collections of rules which define access to various modules of the ICORE ERP. Through building user roles and assigning people to them, you can choose to allow and restrict the role's access.

- Different modules of ICORE ERP to reflect the tasks the user is responsible for.
- Records within the system, and how the user can interact or operate with them (e.g. view, edit, delete)

Authenticated Roles and Permission

The authenticated role refers to a user of the ICORE ERP who has logged in with an account the administrator has created. This is the default role for all new user accounts.

Multi Company

ICORE ERP allows to handle Multi Company features and the user can choose the respective company and login.

Multi Language

ICORE ERP's extensive feature to handle multi language functionality. This is very helpful for management to be able to view reports by choosing their preferred language.

Company Default Account Setting

ICORE ERP provides a user interface to set up the company's default account settings.

Reports

Human Resource & Payroll Management Reports

1. Employees List
2. Employees Documents List
3. Employees Insurance Details
4. Employees Job and Pay Details
5. Employees Monthly Payslip Reports.
6. Employee Bank Info
7. Daily Attendance Report
8. Monthly Attendance Report
9. Absence Report
10. Employee Leave Details
11. Monthly Claim Report.
12. Payroll Report
13. Payroll Approval Report

IMP: Some of the above reports will be prepared on demand bases.